



MONTEREY COUNTY LABOR NEWS

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WHOLE NUMBER 1187

"ANTI-LABOR BILLS THREATEN TO DESTROY UNIONS," SAYS JUDGE PADWAY IN ADDRESS

WESTERN CONFERENCE OF TEAMSTERS GIVEN OUTLINE OF ANTI-LABOR LEGISLATION

An outstanding feature of the seventh annual conference of the Western Conference of Teamsters, with 217 delegates representing 150,000 members in eleven Western States, was an address by Judge Joseph A. Padway, general counsel for the Teamsters' International Union, and head counsel for the American Federation of Labor. To a packed crowd at the Labor Temple, there was explained the trend and aims of the present flood of anti-labor legislation.

"The Smith-Connelly bill," said Judge Padway, "is the most vicious, reactionary and restrictive of all the many anti-labor measures now being fostered. And it is the one most likely to pass." At almost the identical moment that the speaker uttered his prophetic words, the joint committee of the U. S. Senate and House conferees, in Washington, D. C., were agreeing to recommend passage of the bill, "with added teeth."

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To several hundred delegates whose tense interest manifested their realization of the gravity of the present day situation, Judge Padway outlined the salient points of the flood of anti-labor legislation sponsored by various interests in over a score of State legislatures. Paying due notice to a group of such states, Padway stressed the uniformly vicious, savage and restrictive nature of the bills.

"Taking advantage of an emotional condition, such as prevails during every war, those seeking to destroy labor use various pretexts, mainly patriotic appeals. During World War No. 1, for instance, emotional stress brought about prohibition, with what results we know only too well."

Carefully analyzing and dissecting the main terms of a number of bills passed and pending, Judge Padway covered the states of Michigan, Arkansas, Texas, Idaho, South Dakota, Kansas, and Colorado. The similarity of purpose in all the legislation demonstrates conclusively that those sponsoring it have in mind the shackling, silencing and utter destruction of labor unions.

In typical instances cited, the penalties provided appear almost fantastic. And in each bill quoted, identical punishment is featured: Elimination of unions as bargaining agents, even to the extent of putting them out of business entirely, in the event of violations of the laws sought to be written into the statute books.

"Labor's problems today," continued the speaker, "are greater, as well as more widely different, than ever before in our history. For a number of recent years, Labor has lived under favorable laws, enacted after years of bitter struggle. That picture is now changing. Labor is now on the defensive. Facing bitter, well-organized opposition, we now find ourselves forced to fight for the very right to exist."

The speaker reviewed the growth and change of laws governing labor and the necessity for lawyers, when representing labor unions, to study closely all developments. While basic law procedure remains the same, the many new enactments, problems and disputes necessitate deep study, to the end that labor's presentation be efficient and complete. As chief counsel for the Teamsters' International, occupying the same position in the American Federation of Labor, Judge Padway, from thirty years' experience, gave examples from his wealth of experience, showing the slow, tedious and often painful growth from Labor's position then, to that which it now occupies.

Reverting to detailed study of anti-union activities, the speaker concentrated his heaviest fire on Colorado, where repressive legislation reached its peak at the recent session of the legislature. Judge Padway said, in part:

"My heart sinks when I view what happened in Colorado. There, they really did a job of rotten legislation. Despite the fact that Colorado has had no labor trouble, no strikes, in twenty years, there were recently enacted some of the most vicious, most medieval and torturing laws, even written into statutory form."

Pay-As-You-Go Tax Becomes Law WITHHOLDING OF WAGES STARTS; HERE IS HOW YOU WILL BE AFFECTED

WE HELP THE CARPENTERS (Ladies Auxiliary 373)

Ladies Auxiliary No. 373 of Carpenters Union 925 of Salinas held their regular yearly election of officers on Wednesday, June 9. The following were elected to hold offices for the coming year:

President, Grace Logue; vice president, Bernice Pilliar; recording secretary, Blanche Van Emon; financial secretary, Bertha Thurman; warden, Lupie Luna; conductress, Jean Pilliar; trustees, Olivia Logue, Goldie Francis and Helen Logue.

The next business meeting in July will be installation of these officers-elect and an installation party will be held after the business is transacted.

The social meeting was held on Wednesday, June 23, with the presentation of a comfort made by Helen Keiser as highlight. The ladies have been busy for the last few weeks selling tickets for the meeting's feature. Money raised by the ticket sale will be used as a future USO fund for entertainment purposes.

One member, Mrs. Carolyn Frances, has moved to Richmond to make her future home. We are sorry to lose Carolyn but hope she will be happy in her new home.

Mrs. Grace Logue had a pleasant surprise last week. Her son, Harry, came down from Treasure Island for a short visit.

Mr. and Mrs. Mark Pilliar and children, had a visit in San Francisco last weekend. Little Garland enjoyed his visit to the zoo.

Mr. Lou Koch is back on the job again. He was quite concerned on our last meeting night as to how we ladies gained entrance to the hall. He didn't know we had acquired a key during his absence. Thanks for concerning yourself about us, Lou.

Our social meeting on June 23 honored the wedding anniversary of Beulah Wenzinger.

DOROTHY J. MCANANEY.

ILGW Buys Hall

New York City.

Purchase of the 6 story Ford Motor Company building at 1710 Broadway, to be used as national headquarters of the International Ladies Garment Workers Union, was announced by David Dubinsky, president of the union. The purchase was made by Frederick F. Umhey, Executive Secretary of the organization.

PAYOUT DEDUCTIONS SELECTED FROM OFFICIAL TAX TABLE

Range of Weekly Pay	Single Person		Married Persons		No Dependents		Married, 1 Dependent		Married, 2 Dependents	
	\$	10	\$	20	\$	20	\$	20	\$	20
\$ 10 to \$ 14.99										
15 to 19.99	1.10		.20		.20		.20		.20	
20 to 24.99	2.10		.30		.30		.30		.30	
25 to 29.99	3.10		.50		.50		.50		.50	
30 to 39.99	4.60		1.00		1.00		.70		.70	
40 to 49.99	6.60		1.80		1.80		1.80		1.80	
50 to 59.99	8.60		2.00		2.00		3.80		3.80	
60 to 69.99	10.60		2.80		2.80		5.80		5.80	
70 to 79.99	12.60		3.00		3.00		7.80		7.80	
80 to 89.99	14.60		3.20		3.20		9.80		9.80	
90 to 99.99	16.60		3.40		3.40		11.80		11.80	
100 to 109.99	18.60		3.60		3.60		13.80		13.80	
110 to 119.99	20.60		3.80		3.80		15.80		15.80	
120 to 129.99	22.60		4.00		4.00		17.80		17.80	
130 to 139.99	24.60		4.20		4.20		19.80		19.80	
140 to 149.99	26.60		4.40		4.40		21.80		21.80	
150 to 159.99	28.60		4.60		4.60		23.80		23.80	
160 to 169.99	30.60		4.80		4.80		25.80		25.80	
170 to 179.99	32.60		5.00		5.00		27.80		27.80	
180 to 189.99	34.60		5.20		5.20		29.80		29.80	
190 to 199.99	36.60		5.40		5.40		31.80		31.80	
200	37.60		5.50		5.50		34.00		34.00	
	Excess over \$200.00, 20% tax added.									

The personal exemption for withholding is an amount of wages on which no tax is withheld. The exemption is larger for married persons living together and for heads of families than for single persons who are not heads of families or married persons not living together and not heads of families. If a husband and wife living together both receive wages, they may divide the exemption equally, or one may take all and the other none, as they agree. An additional exemption for certain dependents is allowable to the person furnishing the chief support of such dependents.

An Employee's Withholding Exemption Certificate shall be filled in by the employee and furnished immediately to each employer. In case of a change in marital or dependency status, a new exemption certificate shall be filled in and furnished to the employer not later than 10 days after such change occurs. Upon commencement or change of employment, an exemption certificate shall be furnished the new employer on or before the date of such employment.

If no exemption certificate is filed by the employee with the employer, no withholding exemption is allowable.

Severe penalties are imposed for willfully supplying false or fraudulent information or for willful failure to supply information which would reduce the withholding exemption.

FORM-W4 U. S. TREASURY DEPARTMENT Internal Revenue Service

Name _____

(Print full name)

Address _____

(Print home address)

Social
Security
No. _____

I. Check the box in the line below which applies to you on the date this form is filled in:

(1)

(2)

(3)

(4)

(5)

Married person living with husband or wife but claiming none of the personal exemption.

Married person living with husband or wife but claiming half of the personal exemption.

Married person (not head of a family) or married person not living with husband or wife (not head of family).

Married person living with husband or wife and claiming all of the personal exemption (spouse claiming none of the exemption).

Head of a family (single person or married person not living with husband or wife who exercises family control and supports closely connected dependent relative (s) in one household).

II. Number of dependents receiving chief support from you who are either under 18 years of age or incapable of self support because mentally or physically defective.

I declare that the entries made herein are a true and complete statement as of the date indicated, pursuant to the Internal Revenue Code and the regulations issued under authority thereof.

Date _____

Signature _____

DAVE BECK SAYS ANTI-LABOR LAWMAKERS ARE FORCING LABOR TO ENTER POLITICS

A ringing challenge to "those who have driven union labor to exercise its political power" was uttered by Dave Beck, International vice-president of the Teamsters' Union, at the annual conclave of the Western Conference of Teamsters.

Representing eleven western states, several hundred delegates, with over 150,000 membership in their districts, heard their International officer accept the issue forced upon labor by the vicious, destructive attacks sponsored by those who would tear down all that has so laboriously built up through generations of patient work by the unions.

"In the past," said Dave Beck, "labor has depended largely on its economic strength in its fight for fair wages, hours and working conditions. Our enemies have now made it necessary for us to utilize our political strength. And when we do so, those who have driven us to it will rue the day!"

In his address, the speaker reviewed the splendid record achieved by the teamsters, despite the fact that possibility of all unions, theirs, has been hit hardest by war conditions since Pearl Harbor Day. The rubber situation hit the transportation crafts to an unbelievable extent, Beck continued, but now rubber is not the most formidable problem to be faced.

"We have kept our solemn pledge not to strike, to do nothing to impede an all-out war effort. We shall continue to keep that pledge. We shall not seek the slightest degree of temporary benefit for ourselves, at the cost of delay to the war's progress.

"Rather shall we make sacrifices, that we may make our full contribution to the government we love, to the men on the many far-flung battlefields. Although, to be sure, no one is making any real sacrifice, unless he is on the field of battle — or has a son there, as so many of us have."

"It will not be easy to keep our hands by our sides, while being slapped in the face by those who would destroy labor. But I say this: We will not forget those who strike us now."

Dave Beck's utterances, at times choked by emotion, were cheered to the echo. Especially did his hearers approve his reiterated admonition to "be militant." Stressing the importance of united political action to offset the activities of labor-haters, the speaker added that labor had learned to use its brains, instead of its brawn."

The secretary announced that it would be necessary for him to be absent for the next three months as he plans to go into defense work out of town until about October 1. He will continue to act as Treasurer until and unless the Council authorizes otherwise.

It was moved, seconded, and passed that for the next three months the minutes will not be sent to the affiliated locals. Two copies are to be made—one for the records of the Council and the other to be sent to the Monterey County Labor News. (Will all locals please note this so they will not be looking for copies of the minutes.)

WAYNE EDWARDS, Secy.

Glove Output

A decided upsurge in the production of leather gloves and mittens was shown during the month of February, according to the Bureau of Census, which recently released figures showing an increase of 33,000 pairs over the previous month.

The Trade Unions are now the depositaries of the democratizing forces within industry, and both officials and members of Trade Unions must be trained with this object in view." The Minister acknowledged that the Unions will, in the era of reconstruction which should follow the end of the war, still have to maintain the rights and standards of their members, and declared that more and more will they have

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DRIVING LABOR INTO POLITICS

Everything the reactionary forces in Washington and throughout the rest of the country is doing to hamstring and destroy our American labor unions seems certain to produce repercussions such as never shook our political firmament before.

The interest of our industrial workers are identical with the working farmers of our country. The wage earner gets wages and the selling price of what the farmer has raised is his wages. Members of these two groups are the chief and most important users of the products produced by the other. Just as manufactured products made by union labor are sold to farmers' and workers in all other industries, so what is raised by the farmer is sold to the wage earners. What they earn determines how much they can buy. Hence in its broader sense American labor includes not only the industrial workers but also the working farmers. A working farmer is as truly a worker as a laboring man who works for wages. The interests of both are the same and politically they should be united and pulling together.

All the legislation that Congress is passing to outlaw labor unions and to make it easier for bankers and money lenders to become the owners of homes and farms by foreclosing mortgages is hastening the day when farmers and workers of the United States will realize they must unite their political power to protect themselves from being reduced to serfdom and slavery.

This thing of driving labor into politics is nothing new. In Australia it happened when the government used its authority to break a strike. In England it happened when a court decision ruled labor out of its right to function through their trade unions. In Russia it happened when the workers assumed control of that country after the revolution that removed the Czar and established the present workers' republic.

What has happened since the workers of these countries were driven by oppression to use their political power? Today the Labor party rules Australia. If an election were to be held in England today it is not unlikely that the strong and well organized Labor party of that country would become the leading and controlling party. In Russia the workers' political party absolutely rules that largest country on earth.

In the United States labor has everything that is necessary to become the dominant and controlling political power in this country. There are enough farmers and wage earners to easily make up three fourths of the voting population. All that they lack is the understanding of one another that is necessary to enable them to pull together.

In the past all sorts of propaganda and misinformation has kept labor hopelessly divided in its own ranks. By this division labor's political power has been nullified. But the blows that are being struck now to undermine our labor unions, that are only a step from the farmers' unions, will most certainly wake up this sleeping political giant.

Labor is being forced into politics. The recently enacted anti-strike bill is a direct and bold challenge to all labor. The only course open to labor is to accept the challenge and proceed with taking the necessary steps to enter the political field.

The fact that we have a Congress that will pass such a bill to outlaw our unions and deprive them of using economic power, which it has been recognized to be lawful to exercise till now, is notice enough. No further argument is necessary. No further proof is needed. The record speaks for itself.

Self-preservation now compels labor to enter politics in dead earnest.

When Mussolini and Hitler, with the backing of the secretly organized groups behind them, seized political power in their respective countries the first use that was made of their newly seized power was to outlaw the communists and the more aggressive socialists, but it was not long after this was accomplished before the fascists and nazis proceeded to outlaw all existing form of organized labor.

Is there not something radically wrong with the mentality of those, who seem to take it for granted that the hard bargains driven by the Germans in the occupied countries are to be recognized after this war ends. Why should all such contracts and forced transfers be avoided and properties involved returned to their former owners or to the state?

Every day that passes it is looking more and more like the day for opening the western front of the Allied Nations is near at hand. When that is accomplished it will put the military might of Germany in the toughest spot it has been in yet during the present war.

In the past American labor has made little or no use of its political arm. The day is rapidly approaching when it will have to use this arm or be relegated back to a condition of servitude that will be worse than chattel slavery ever was.

GIGGLES AND GROANS

GANGING UP ON 'EM

A rabbit and his girl friend were out for a walk when some coyotes took after them. The rabbits ran into a cave, but the coyotes stayed outside the cave and frightened the little girl rabbit so much she started to cry.

The boy rabbit said: "Never mind, dear; don't be frightened. We'll soon outnumber them."

PAGE THE OPA!

Two sparrows were flying over a fort while the gunners were having target practice. The gunners were aiming at a target out at sea, but, naturally, the sparrows didn't know this. As a shell went whistling by within a few feet of the sparrows, one turned to the other and said:

"Gosh! The army must be hard up for meat!"

ALL SET

A logger who was, alcoholically speaking, somewhat oversubscribed, was making his way homeward through a dense patch of brush. Suddenly he heard a rattle at his feet, and beheld a rattlesnake coiled and ready to strike. The logger drew himself up with dignified solemnity and eyed the reptile with lofty contempt.

"Go ahead an' strike," he said, scornfully. "Never will ye fin' me better prepared."

FALSE ALARM

Three storms met down on Rainbow Pier at dawn.

"I'm about all in. I delivered four babies last night including one pair of twins."

"I had a tough time, too," said the second, "I delivered no twins but I did deliver four babies."

When the third said nothing the others inquired: "How about you?" "Oh, I didn't have much work to do but I scared hell out of a blonde stenographer."

YES, WHAT?

A collegiate chap asks: "If all the co-eds in the world that didn't neck were gathered in one room, what would we do with her?"

DWINDLING PRESERVATIVE "Porter, get me another glass of ice water."

"Sorry, suh, but if I takes any mo' ice, dat co'sta in de baggage car ain' goin' to keep."

PERFECTLY TRACTABLE Father: "Son, who's the wild woman I hear you're runnin' around with?"

Son: "Aw, pop, she ain't wild: why anybody can get her."

CAUTIOUS LADY Gent: "I don't like that bathing suit you're wearing, between you and me."

FRESHMAN (preparing an essay): "What do they call those tablets the Gauls used to write on?"

ROOMMATE: "Gaul stones."

JUST RUSHED—THAT'S ALL The census man approached a door in a tenement district and pushed the bell. He was astonished to see it opened by a woman without a stitch of her.

"Don't mind me," said the woman, "You see, I'm a nudist."

Warily he went in, sat down, and plied her with census questions.

"How many children have you?" he inquired.

The naked lady thought for a moment and replied: "Well, let's see—I had four children by my first husband, three by my second, and five by my present husband."

The census man interrupted, "Say, lady," he declared, "you ain't no nudist. You just haven't had time to dress!"

THE EXTREME PENALTY An old Scotch woman was wandering round the local museum with her grandson. Then they came to the usual statue of Venus de Milo, with half an arm missing on one side and the whole arm cut away on the other.

"There ya are, my lad," said the old grandmother, wagging her finger at the youngster. "That's what comes o' biting your fingernails."

AND TEE-PES TOO? "You say your brother is a painter?"

"Yup."

"Paints houses, I presume?"

"Nope, paints men and women."

"Oh, I see, he's an artist."

"Nope, just paints women on one door and men on the other."

FEARED THE WORST A typewriter had been presented with a flask of rare old Scotch whisky. He was walking briskly along the road toward his home, when along came a car which he did not sidestep quite in time. It threw him down and hurt him badly. He got up and limped down the road. Suddenly he noticed that something warm and wet was trickling down his leg. "Oh, Lord," he groaned, "I hope that's blood!"

TESTED RECIPES for UNION HOME MAKERS

**FEDERATION EXECUTIVE BODY MEETS**

Los Angeles, Calif.

(CFLNL)—Meeting at a time when labor is facing some of its most crucial problems, the Executive Council of the California State Federation of Labor demonstrated its awareness of its responsibility in the two-day session held in Hollywood by reaching decisions on a number of points of great importance to labor in this state.

Telegrams were sent to the President asking him to veto the vicious Connally-Smith anti-labor bill, and to the California Senators urging them to support H.R. 7, the anti-poll tax bill which passed the House of Representatives and is now pending in the United States Senate. In the telegram to the President, the Secretary of the Federation stressed the danger to the unity of the home front should the anti-labor bill be signed by him.

LEGISLATIVE REPORT

A three-volume, detailed legislative report covering the last session of the state legislature was submitted to the council by the legislative representative. This report analyzed practically all the bills in which labor was interested and gave their history. In a ten-page introduction the policy followed by the Federation was thoroughly explained and credit was given to the many representatives of labor who worked so energetically at Sacramento in behalf of labor. Great interest was shown by the Vice-Presidents in this report, which was approved on the second day of the session. The Secretary was commended for the way in which the report was prepared and a vote of thanks given to all the representatives of labor who had been active at Sacramento.

TOLD OF VETOED BILLS

The Council was informed that the Governor had vetoed five bad unemployment insurance bills, which would have excluded from the coverage of the act hundreds of thousands of deserving workers, but had signed S.B. 993, which replaces the present Unemployment Commission consisting of representatives from labor, industry and the public with one that will be appointed by the Governor. This bill labor fought vigorously and had requested the Governor to veto it along with the other five bills.

A detailed and elaborate report of the Federation's Research Department was submitted, covering the numerous activities carried on by this department. Details of this report will be made available to the unions in the "Quarterly Bulletin" which will soon be issued.

BACK MRA PROGRAM

Endorsement was given to the Moral Rearmament Program whose representatives appeared before the Council and explained its purpose and functions. A request that the members of this organization now inducted into service be released, if feasible, to continue their work on the home front was concurred in by the Council.

WAR ON SYPHILIS

Representatives of the California State Hygiene Association also appeared before the Council, and Arthur Painter of the San Francisco Department of Public Health appealed for labor's support to wipe out the dreaded scourge of syphilis which is directly threatening the war effort. The Council went on record to urge all members to voluntarily take blood tests and recommended that all new members be requested to do likewise.

A request from the San Diego Central Labor Council, through the personal appearance of its secretary, for assistance in organizing the county and municipal employees in that city was referred to the Secretary and the Vice-President from that district for further action.

A lengthy and detailed report by the Secretary consumed the remainder of the session, together with the lively discussion which it provided. All of the various activities of the Federation in the legislative work was discussed.

FAVOR APPOINTMENTS

The Executive Council recommended Brother Fletcher of Long Beach and Sister Stoneman of Los Angeles for appointment by the Governor on the new Employment Commission, and Brother John O'Connell of San Francisco for the post of Commissioner.

Earlier in the session a comprehensive and informative report was rendered by Charles Janigan on the significance and latest developments in the Kaiser Shipyard's dispute at Portland, and an equally inclusive report on legal cases handled by the Federation's other attorney, Clarence E. Todd.

The Council reaffirmed its position not to hold a convention on the grounds that no city had the necessary housing facilities and that transportation was extremely limited. Other action taken by the Council will be reported on in the "Quarterly Bulletin," which will contain in detail the work performed by the Council.

Dried Fruit Crews Win Wage Increase Through WLB Order

The National War Labor Board announced at Washington that it had received approval from Judge Fred M. Vinson, director of economic stabilization, of wage increases ordered by the board in the Santa Clara, San Benito and Fresno, Cal., dried fruit cases. The board said that it had instructed the parties to put the wage increases into effect, in order to stabilize wages in the dried fruit packing industry.

The board's order raises the minimum hourly rates in the Fresno area to 57½ cents per hour for women and 72½ cents for men.

Speaking before a dinner meeting of the Economic Club of New York at the Hotel Astor, Mr. Green said:

"What do the American people want out of this war?"

"I believe the answer to that question can be summed up in one word—security."

"It is my conviction that the security which stands first and foremost in the hearts and minds of our people is the security of peace."

"Secondly, all Americans are determined that victory must seal the security of our basic freedoms."

"Finally, there comes social security, which means security against want and fear of want."

Just as the United States is participating closely with other nations in prosecuting the war against Fascism, it must also take part with other like-minded nations after the war in establishing lasting peace, Mr. Green insisted. He said:

"I assure you that the American Federation of Labor will press unremittingly for the adoption of a program of international action which will effectively remove the menace of future wars."

Security Tops Post-War Goal Says AFL Head

New York City Declaring that the United Nations "are now definitely on the road to victory," AFL President William Green proposed a three-way security program as a worldwide post-war objective.

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MONTEREY UNION DIRECTORY

CALIFORNIA STATE FEDERATION OF LABOR—Vice-President for San Mateo, Santa Clara, San Benito, Santa Cruz and Monterey Counties—Thomas A. Small, San Mateo, California, Phone San Mateo 3-878.

BAKERS 24 (Watsonville Branch)—Meets first Saturday of each month at 3 p.m. Pres. Jasper Syden, 202-C Third St., Rec. Sec., Martin Niebling, 22 East Ford St.; Bus. Rep., Fred L. Goudy, Labor Temple, San Jose, phone Ballard 6341.

BARBERS LOCAL 896—President Paul Mercuro; Secretary-Treas. A. H. Thompson, 243 Alvarado St., Monterey. Meetings held first Wednesday of each month at Bartenders Hall, 301 Alvarado Ave.

DRAFT BUREAU ISSUES NEW RULES LIMITING DEFERMENT OF WORKERS

Revised instructions to employers for the preparation of replacement schedules were issued by the Bureau of Selective Service of the War Manpower Commission, limiting occupational deferment of men between 18 and 25 on July 1 who are not fathers to six months, unless the job involved is exceptionally important to the war effort and extremely difficult to fill.

Employers also were instructed, for the first time, to include men with children on their replacement schedules filed on or after July 1, but provided that no such man be scheduled for release before October 1.

Announcing these changes in the Manning Table instructions, the War Manpower Commission emphasized that they should not be interpreted as fixing a date for the drafting of fathers.

SINGLE MEN FIRST

It was pointed out that instructions to employers provide that "single men who are equally replaceable" will be listed for release ahead of men with children and, of course, will be called for induction first. Moreover, it was stressed that the replacement schedule will list only the comparatively few "key men" in essential industries, and the handling of these cases

SEEK REALITY IN WORKERS, CHURCH TOLD

Detroit, Michigan

Why labor men tend to bypass the church was told in frank terms at a remarkable forum by the Presbyterian Fellowship for Social Action during the 155th general assembly of the Presbyterian Church of the USA here.

Labor men on the forum panel included an International Typographical Union (unaffiliated) organizer who has a daughter in a Roman Catholic school; a United Auto Worker local union president whose mother was a Presbyterian; a United Office and Professional Workers education man, whose father was a Baptist preacher; a UAW-CIO local secretary, whose father was a Methodist deacon, and an American Newspaper Guild reporter, whose forefathers as far back as is known were atheists.

Two ministers were also on the panel.

The burden of the labor complaints was that the church does not get down to the reality of workers' lives, that it usually sides with the rich when strikes are on and actually accepted subsidies from anti-union employers to prevent organization of the employees.

The ITU man added the information that the Presbyterian Church has its printing done in the scab R. R. Donnelley & Sons Lakeside Press in Chicago. The American Bible Society has its Bibles printed there, too, he said.

ELECTRICIANS VICTORIOUS IN PGE VOTE

San Francisco, California

(CFLNL)—Results of just concluded elections held by the NLRB of the PG&E San Joaquin Division employees gave the AFL-IBEW a decisive victory over the CIO. The vote was 381 for the AFL electricians, 282 for the CIO and 85 for no union.

As the campaign among the PG&E employees progresses the AFL union shows growing strength. As a consequence of the elections held, it now represents the majority of the employees of this company.

WILFUL ABSENTEEISM NEGLECTABLE

All But 5.2 Per Cent of Layoffs in Aviation Are Due to Causes Beyond Control of Workers.

The bogey of "absenteeism" has been so thoroughly exploded that even the most virulent of labor-haters have been forced to drop it. Even Captain Eddie Rickenbacker no longer uses it as a club to belabor the nation's workers.

There never was any basis for the outcry that workers are "loafers and shirkers" as demonstrated in a report issued last week by "Medical Care," a publication devoted to the economic and social aspects of health, giving a result of a survey of the aircraft industry by the Aircraft Production Council, an organization of employers.

Absenteeism is high in aircraft, but the workers are not to blame, the report says, pointing out that 74.3 per cent of the layoffs are due to sickness, and all but 5.2 per cent to causes beyond the control of workers.

Time lost because of illness, the report says, is equivalent to the labor of a million workers for a year. At least a fifth of this loss could be avoided, the report insists, if workers received adequate medical care and proper nutrition, thus effecting a saving equal to the addition of 200,000 full-time workers to industry.

What little progress has been made in dealing with the problem, the report says, has been initiated by labor unions.

"By inviting organized labor to participate in national health planning" it adds, "we will build a foundation upon which future health programs may rest."

POSTAL ODDITIES

ILLUSTRATED POST OFFICE

MAGAZINE, ALABAMA!

BELGIUM'S NAZI GOVERNOR, VON FALKENHAUSEN, REGULARLY RECEIVES BY POST A COPY OF LA LIBRE BELGIQUE, ALTHO PENALTY FOR MAILING IS DEATH!

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CALIFORNIA STATE FEDERATION OF LABOR—Vice-President for San Mateo, Santa Clara, San Benito, Santa Cruz and Monterey Counties—Thomas A. Small, San Mateo, California, Phone San Mateo 3-8789.

BAKERS 24—Meets every third Saturday of month at 7:00 p.m. at Salinas Labor Temple, 117 Pajaro St. Sec., Louie Grasso, 18 Villa St., Salinas; Pres., Ed Holstein; Bus. Agt., Fred L. Goudy, Lawyer Temple, San Jose, phone Ballard 6341.

JOURNEYMAN BARBERS 827—Meets every third Monday of month at 8:00 p.m., at 227 Monterey Ave.; Pres., Nate Freeman; Sec., W. G. Kenyon.

BARTENDERS UNION LOCAL NO. 545: Meets first and third Monday of month, 2:00 p.m., Salinas Labor Temple. Karl Hess, Sec. and Bus. Agent, Eddie Rose, President.

BUTCHERS UNION 501 (Salinas Branch)—President, V. L. Poe; Financial Secretary, A. Peterson; Recording Secretary, Don Halverson (East Moorhead, San Jose, Executive Secretary, Phone Col. 2132).

CARPENTERS 925—Meets every Monday night at 7:30; Carpenters' Hall, North Main St. Pres., Guy Paulson; Vice Pres., Amos Schofield; Sec., H. L. Taft, 243 Clay St., Phone 4246; Treas., R. L. Thurman, 5 Port Ave.; Rec. Sec., Roy Hossack, 1244 Del Monte Ave.; Bus. Agt., George R. Harter, 1060 E. Market St., Phone 5335. Office, 422 No. Main St., Phone 5721.

CARPENTERS AUXILIARY 373—Business meetings second Wednesday each month at Carpenters' Hall; social meetings, fourth Wednesdays; Pres., Mrs. Marie Brayton; Sec., Mrs. Blanche Van Emmon; Treas., Mrs. Helen Keiser.

CULINARY WORKERS' ALLIANCE 467—Meets second and fourth Thursday, 2:30 p.m., at Labor Temple, Pres., Jessie King; Bus. Mgr., Helen Norman, office at Labor Temple; Office Sec., Bertha Boles. INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, Local Union 243—Meets the first Friday in each Month at the Labor Temple, 117 Pajaro St. at 8:00 p.m. C. B. Phillips, Business Manager, Phone 3361, 25 Harvest St. L. E. Tole Pres.

FIVE COUNTIES LABOR LEGISLATIVE CONFERENCE—Meets first Sunday each month at place announced, Pres., F. J. Carlisle; Vice-Pres., Wayne Edwards; Rec. Sec., Sylvin Schneidler; Sec.-Treas., Roy Hossack, Route 2, Box 144, Salinas, Phone Salinas 5460.

HOD CARRIERS AND LABORERS UNION 272—Meets second and fourth Monday of each month at 8:00 p.m. at Forrester's Hall, 373 Main street. R. Fencl, Pres., 17 Railroad Ave.; J. F. Mattox, Sec., 523 Archer St.; J. B. McGinley, Bus. Agt., office at rear of Labor Temple; Donna Spicer, Office Secretary.

LATHERS UNION NO. 463—Meets in Salinas Labor Temple second and fourth Fridays, 8 p.m. President, Roy R. Benge, Hillby St., Monterey, Phone Monterey 4820; Sec.-Treas., Dean S. Seefeldt, 526 Park St., Salinas, Phone 9223.

LINOUEUM, CARPET AND SOFT TILE WORKERS UNION, of Painters Union 1104—Meets at Labor Temple, first and third Tuesdays, 7:30 p.m.; Harry Nash, Chairman.

MONTEREY COUNTY CENTRAL LABOR UNION: Meets every Friday evening at 8:00 p.m. at Salinas Labor Temple, 117 Pajaro St.; W. G. Kenyon, Sec.-Treas., 137 Clay St.; D. D. McAnaney, Pres.

OPERATING ENGINEERS NO. 165—Meets first Thursday at Labor Temple, 462-A Main Street, Harry Vosburgh, secretary, 240 E. San Luis Street, Salinas.

OPERATING PLASTERERS AND CEMENT FINISHERS OF SALINAS AND MONTEREY COUNTY, LOCAL UNION NO. 763: Meets second and fourth Friday of the month at 8:00 p.m., at Rodeo Cafe; Fred Randon, Secretary, 31 Buena Vista, Salinas, Phone 1423; President, Don Frick.

PAINTERS, DECORATORS AND PAPERHANGERS UNION, LOCAL NO. 1104: Meets first and third Tuesday of month at 7:30 p.m., Salinas Labor Temple, 117 Pajaro St.; Pres., C. W. Rickman; Rec. and Fin. Sec., D. H. Hartman, 1333 First Ave., Salinas; office at Labor Temple. Phone Salinas 8783.

PLUMBERS AND STEAM FITTERS' UNION Local 503: Meets second Wednesday of each month, 8:00 p.m., Salinas Labor Temple. Pres., Al Everly; Rec. Sec., Phil Prater; Fin. Sec. and Bus. Agt., Louis Jenkins, office at Labor Temple. (Exec. Bd., meets each Tuesday night at Labor Temple.)

POSTAL CARRIERS UNION, LOCAL NO. 1046: Meets every third Wednesday at 7:30 p.m. at 30 Towt St., Salinas; E. L. Sieber, Sec., Phone 2944R, P. O. Box 25; Lester Pierce, Pres., Salinas.

PRINTING PRESSMEN & ASSISTANTS UNION NO. 328 OF WATSONVILLE AND SALINAS—Meets last Tuesday of each month, alternating between Salinas and Watsonville. President, Roland W. Scheffler, Toro and Miami Sts., Salinas; Sec., Milo Martella, 225 Monterey St., Salinas.

SHEET METAL WORKERS UNION, LOCAL 304—President, John Al-sop, Pacific Grove, Phone 7825; Business Agent, A. N. Endell, 54 Villa St., Salinas, Phone 7355.

STATE, COUNTY AND MUNICIPAL EMPLOYEES—Meets on Labor Temple; H. E. Lyons, pres., 15 West St.; H. V. Rook, 1413 Wren St., secretary.

SUGAR REFINERY WORKERS UNION NO. 20616—President, Les Hutchings; Secy., E. M. Jones, 21-A Homestead, Salinas. Meets in Forrester's Hall, Salinas, 2nd and 4th Mondays at 7:30 P. M.

GENERAL TEAMSTERS AND AUTO TRUCK DRIVERS' UNION, LOCAL NO. 287—Meets first Wednesday in Oct., Jan., April, July at Labor Temple; L. R. (Red) Carey, secretary, 117 Pajaro street, Salinas, Phone 7590.

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES AND MOTION PICTURE OPERATORS, LOCAL 611—Meets first Tuesday every other month 10 a. m. in Watsonville Labor Temple; Pres., Art Reina, 13 Kentucky St., Salinas; Bus. Agent, James Wilson, 80 Dayton St., Santa Cruz, Phone 2737-R; Rec. Sec., Chas. Covey, 364 Walnut Ave., Santa Cruz.

TYPOGRAPHICAL UNION NO. 543—C. R. McCloskey, Salinas, Pres.; A. C. Davis, Sec.-Treas., 109 Prospect St., Watsonville. Meets last Sunday, alternating between Watsonville and Salinas.

UNITED SLATE, TILE & COMPOSITION ROOFERS, DAMP & WATER-PROOF WORKERS ASSOCIATION 50—Meets 1st Friday in Watsonville Labor Temple, 3rd Friday in Monterey Carpenters' Hall at 8:00 p.m. Pres., Rufus Robinson, 200 Windham St., Santa Cruz; Sec., Frank Walker, 327 Alexander St., Salinas; Phone 9668.

Norwegians Fight Nazi Labor Draft

German plans for labor mobilization in Norway were that 20,000 workers should be mobilized and transported to their work places by April 15, with another 15,000 workers to follow during May, making 35,000 in all.

Norwegian patriots have obstructed this plan stage by stage with the result that by the middle of May only 3,500 of the intended 35,000 workers had been transported to their designated work places.

The German plan was that the majority of the 35,000 workers come under the control of the Todt organization and be set to work on construction of fortifications, anti-tank traps, airfields, roads and railways in anticipation of a United Nations invasion.

Registration was to be completed by March 15, but skillful obstruction compelled the Germans to postpone the date to April 1, but even on that date returns were in complete disorder. Then Berlin ordered the conscription of 10,000 workers and their dispatch within the next few days.

Panic-stricken officials sent calling-up notices by telegram to 10,000 young men. Officials of the Todt organization received copies with the result that they were caught unprepared. Conscripts were left to walk the streets. Transportation was broken down as the Wehrmacht refused to hand over the necessary trains to the Todt organization.

The obstruction campaign reached its climax April 20, when patriots threw petrol bombs and grenades through the windows of the Oslo labor exchange destroying 90,000 registration forms and previous records affecting people in the Oslo district.

HERE'S LAW GOVERNING EMPLOYMENT OF CHILDREN

San Francisco, Calif. (CFLNL) — With the closing of the schools imminent throughout the state, the rush of students for jobs has begun. So that all concerned—the students, the employers, and the unions—may know what steps must be taken in the employment of minors, we are here summarizing the points involved, as well as the chief provisions of California's Minors Emergency War Employment Act, signed by the Governor on May 26 and designed to give a maximum of protection to these young workers.

Employees should understand that this is because the law allows employers to withhold the tax in accordance with "Wage Bracket Tables." These tables set definite amounts to be withheld from each pay. For example, in the case of married employees with three dependents, whose weekly wage is anywhere between fifty and sixty dollars, the employer is authorized to withhold a flat amount of \$2.60 per week, instead of requiring him to figure the exact amount for each individual employee.

The law grants the employer this "short-cut" method in order to simplify his job of computing the amount to be withheld for each individual worker. In any case, where "Wage Bracket Tables" are used, the amount of tax withheld will be only slightly different from an exact computation at 20%.

WHERE MONEY GOES

Tax money withheld from wages is paid by the employer to the United States Treasury. The amount withheld from you stands to the credit of the Treasury against the amount you owe on Income and Victory Tax. At the end of the year, or at termination of employment during the year, your employer will give you a certificate stating the amount of wages he has paid you during the year and the amount of tax he has withheld.

Keep This, It is your tax receipt.

On or before March 15, 1944, you will be required to file, in the usual manner, your income tax return showing your actual income

EMPLOYERS

Prospective employers of minors 16-18 years of age must secure two forms from their local Board of Education: Notification of Employment of Minors 16-18 Years of Age, and Notice of Termination of Employment. It is the employer's responsibility to see to it that every minor in his employ has a work permit.

UNIONS

The Minors Emergency War Employment Act prohibits the abrogation, as a result of any permit, of any collective bargaining agreement prescribing overtime rates of pay or working conditions. This gives the unions the opportunity to protect not only their own members in this wartime emergency situation, but to safeguard the interests of these young workers, to whom they will give permit cards or membership, as the case may be, depending upon union procedure.

It must be kept in mind that no minor can go to work without a permit. Each permit will contain certain stipulations. Abuse of any of these stipulations should be reported to the office of the California State Federation of Labor at once.

Pay-As-You-Go Tax Becomes Law

(Continued from Page 1) changes, you must notify your employer within 10 days.

EXEMPTIONS

From your Exemption Certificate, the employer determines the amount of tax to be withheld from your pay. For single persons the amount exempt from tax is \$12 a week, or \$624 a year. For married couples, the exemption is \$24 a week, or \$1248 a year. This exemption can be divided between husband and wife if both are working, or the whole thing taken by either one, in which case the other spouse cannot claim any of it. For each dependent there is an additional exemption of \$6 a week, or \$312 a year.

Do not confuse these exemptions with your basic income tax exemption. They are used only to calculate the amount to be withheld.

EXAMPLES GIVEN

Here are three examples of how it works out. John Smith, a single man, is making \$37 a week. Of that, \$12 is exempt. The other \$25 is subject to withholding at 20%. Thus the amount withheld from each week's pay is \$5.

George Jones is married, has three children, is earning \$50 a week. His exemptions are \$24 for himself and wife, \$6 for each of the three children, a total of \$42. Only \$8 of his weekly pay is subject to withholding, so Jones' employer will deduct only \$1.60 a week.

James and Sarah Brown are both working. They have 4 dependents at home. They elect to divide the married couple exemption of \$24 equally between them so that each has \$12 a week free of withholding. Since James furnishes the chief support for the dependents, he may take 24 a week for dependents, making his total exemption \$36 a week before 20% is withheld. If James alone were working, he would claim the entire exemption of 24 and 24 more for the 4 dependents, or a total of \$48 a week exempt from withholding.

BUT NOTE THIS: A word of warning here. It is quite possible that the amount withheld from your pay will not be exactly, to the penny, 20% of your pay above your withholding exemption. You may find that the tax withheld will be a trifle more, or a trifle less.

A word of warning here. It is quite possible that the amount withheld from your pay will not be exactly, to the penny, 20% of your pay above your withholding exemption. You may find that the tax withheld will be a trifle more, or a trifle less.

Members of Organized Labor and wage-earners in general should realize that the new method of collecting taxes has not increased the tax burden. It has, however, lightened this burden by distributing it over an entire year.

It can be repeated that "It Takes Both—Taxes and War Bonds" to fight and win the war. Enlightened self-interest and the call of patriotism require the investment of the largest possible percentage of income in War Bonds through payroll savings or other systematic savings plans.

President Green of the American Federation of Labor and President Murray of the CIO have recently issued earnest appeals for continuation of Payroll Savings Plans.

Employees should understand that this is because the law allows employers to withhold the tax in accordance with "Wage Bracket Tables." These tables set definite amounts to be withheld from each pay. For example, in the case of married employees with three dependents, whose weekly wage is anywhere between fifty and sixty dollars, the employer is authorized to withhold a flat amount of \$2.60 per week, instead of requiring him to figure the exact amount for each individual employee.

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Underground' Humor

A Swedish industrialist just returned from a visit to Berlin is credited with the following story, which he said he heard several times.

A Berlin client was consulting his bank manager.

"I have saved 1,000 marks," he said. "How shall I best invest them?"

The manager suggested war loan. "After all," he argued, "The Fuehrer guarantees the safety of your money."

The customer demurred. "Certainly, but the Fuehrer is also mortal. If he falls, what then?"

The manager replied reprovingly: "Why then Goering will guarantee the safety of your money."

The client was unconvinced. "Goering is a flying man. He is more likely to have an accident than anybody else."

Then the manager began to shout. "In that case, the whole National Socialist Party will guarantee the loan!"

The client remained stubborn. He pointed out, "If the army is beaten the party also may collapse."

Thereupon the manager bent over the table and whispered into his client's ear, "Man, wouldn't that be worth 1,000 marks to you?"

AMERICAN HEROES BY LEFF



"Shooting Fool" is what they called Pvt. Charles Zuker, of Big Rapids, Mich., because in line of duty he shot down 22 Jap snipers in New Guinea. He twice bagged Japs who were trying to pick off his captain, saving the officer's life. No sniper's nest is safe from his Garand rifle.

We help put Garand rifles in our heroes' hands with every War Bond bought.

U. S. Treasury Department

What Is Patriotism?

By RUTH TAYLOR

Our fellow workers in Canada answered this question in their official journal when they said "Patriotism is shown, not in what you say about your country, but in how you care for it. It is most apparent in men who care for their country by caring for: The men they work with; the men they work for; the tools they use; the weapons they produce."

Patriotism is caring for the men you work with—in not slackening on your share of the job, in working for the good of all, not of a few, discriminating against none because of class, creed or color. It is that unity of purpose and action that has made the trade union.

Patriotism is caring for the men you work with—in not slackening on your share of the job, in working for the